

STONE AND MARBLE MASONS OF METROPOLITAN WASHINGTON, D.C.  
PENSION TRUST FUND  
4600 POWDER MILL ROAD, SUITE 100  
BELTSVILLE, MARYLAND 20705-2675  
(301) 937-9300

September 2004

**SUMMARY OF MATERIAL MODIFICATIONS # 7**

Dear Participant:

This is the seventh Summary of Material Modification to the Summary Plan Description effective January 1999.

I. Monthly Benefit Improvements

Effective May 1, 2004, the monthly pension level for Future Benefit Units have been changed as follows:

- The monthly pension level for Future Benefit Units earned between July 1, 1959 and June 30, 1976 is \$ 72.00.
- The monthly pension level for Future Benefit Units earned after June 30, 1976 is \$ 120.00.

**The new benefit levels apply only to those years in which a participant first ceases to be an Active Participant on or after May 1, 2004.**

II Retiree Benefit Improvement

Retired participants as of May 1, 2004 who are receiving a normal, early or disability pension will have their monthly pension increased by 3% beginning with the monthly pension for the month of May 2004. **(This does not apply to retirees who are receiving a deferred benefit.)**

III Early Retirement Pension Benefits

Effective January 1, 2004, the rules regarding the Early Retirement Pension Benefits have changed. The Special Early Pension II and the Regular Early Pension described on pages 9-10 of the 1999 Summary Plan Description are no longer applicable to Participants of the Plan who retire after December 31, 2003.

For Participants retiring after December 31, 2003, there are two types of Early

Retirement benefits provided by the Plan, an Unreduced Early Retirement Benefit and a Reduced Early Retirement Benefit. You can qualify for the Unreduced Early Retirement Pension if you satisfy all of the following conditions at the time you retire.

- a) You are between the ages of 55 and 65;
- b) You have at least 30 years of Vesting Service, including at least one (1) year of Vesting Service during or after the Plan Year in which you reach age 54 and including at least one (1) year of Vesting Service during a Plan Year that begins on or after July 1, 1993; and
- c) You retire after June 30, 1994.

If you elect to begin receiving pension payments on or after the first day of the month following your 55th birthday, and you meet all of the conditions set forth above, your pension is payable without reduction for early commencement of payments.

A Reduced Early Retirement Pension is available for some Participants who do not qualify for an Unreduced Early Retirement Pension. This type of Pension is paid at a reduced monthly amount because, since you are retiring early, it will be paid over a longer period of time. You qualify for the Reduced Early Retirement Pension if you satisfy all of the following conditions at the time you retire.

- a) You have attained age 55, but have not attained age 65,
- b) You have been credited with at least either:
  - i) ten (10) consecutive years of Vesting Service during the ten (10) years immediately prior to retirement, or
  - ii) fifteen (15) years of Vesting Service, including two (2) years of Vesting Service during the five (5) years immediately prior to retirement, and
- c) You retire after December 31, 2003, while an Active Participant in the Plan.

The monthly amount of your Reduced Early Retirement Pension will be determined in accordance with the Benefit Rates in effect when you retire, reduced by one-fourth of one percent for each month that the date on which your benefits actually begin to be paid precedes your attainment of age 62 up to the first twenty four (24) months of reduction, and one-half of one percent for each month that the date on which your benefits actually begin to be paid precedes your attainment of age 60.

#### IV Retirement Under the Plan

A new definition of Retirement under the Plan was adopted by the Board of Trustees, as follows:

“Retirement” means the complete and continued withdrawal from any further employment (except employment that is not "Prohibited Employment" as defined in Article 9.01(g))

regardless of whether or not such employment is Covered Employment. If a Participant shall notify such Participant's Employer that the Participant intends to cease employment, and shall not be employed for a period of thirty (30) days, it shall be presumed, subject to any contrary determination by the Board of Trustees after investigation, that the Participant has retired.

This is the seventh Summary of Material Modifications issued to the Summary Plan Description effective July 1999 as recorded on the front cover. Please place this with your Summary Plan Description for handy reference and safekeeping.

Very truly yours,

The Board of Trustees