

STONE AND MARBLE MASONS OF METROPOLITAN WASHINGTON, D.C.
PENSION TRUST FUND
4600 POWDER MILL ROAD, SUITE 100
BELTSVILLE, MARYLAND 20705-2675
(301) 937-9300

July 2000

SUMMARY OF MATERIAL MODIFICATIONS # 1

Dear Participant:

This Summary of Material Modifications provides you information pertaining to changes in the Plan since the January 1, 1999 Summary Plan Description was issued.

I. Monthly Benefit Improvement

The monthly pension levels for Future Benefit Units that are indicated on page 5 of the January 1999 Summary Plan Description have been changed as follows:

- * The monthly pension level for Future Benefits Units earned between July 1, 1959 and June 30, 1976 is \$65.00.
- * The monthly pension level for Future Benefits Units earned after June 30, 1976, is \$100.00.

These new benefit levels apply only to those years as to which you first cease to be an Active Participant on or after July 1, 1999.

II. Retiree Benefit Improvement

Retired participants as of June 30, 1999 who are receiving a normal, early or disability pension will have their monthly pension increased by 3% beginning with the monthly pension for the month of July 1999. (This does not apply to retirees who are receiving a deferred benefit.)

III. 50% Qualified Joint and Survivor Benefit

For Employees who retire on or after July 1, 1999, the reduced benefit payable to the Employee under the 50% qualified joint and survivor pension option shall be ninety percent (90%) of the retirement benefit to which the Employee would otherwise be eligible, with the percentage decreased by 1/2% for each whole year that the spouse's age is less than that of the Employee or increased by 1/2% (to a maximum of 100%) for each whole year that the spouse's age exceeds that of the Employee.

IV. Break in Service for 1998 Plan Year

Solely for the purposes of determining whether an employee shall have suffered a Cancellation of Service, a one year break in service occurring during the Plan Year ending June 30, 1998, shall be disregarded. Therefore, if you suffered a one year break in service in the Plan year ending June 30, 1998 it will be ignored for purposes of determining whether your previous service would be cancelled under the Plan.

V. Removal of the Limitation of Earnings for Participants

The Trustees have decided to remove earnings limitations for retired members for the year ending December 31, 2000 for consideration under the suspension of benefits rule. This means if you are receiving a pension(except disability pension) you will not have your pension benefits suspended in calendar year 2000 because you are working. The Trustees will re-evaluate the decision on an annual basis for later years.

This is the first Summary of Material Modifications issued to the Summary Plan Description effective January 1999 as recorded on the front cover. Please place this with your Summary Plan Description for handy reference and safekeeping.

Very truly yours,

The Board of Trustees